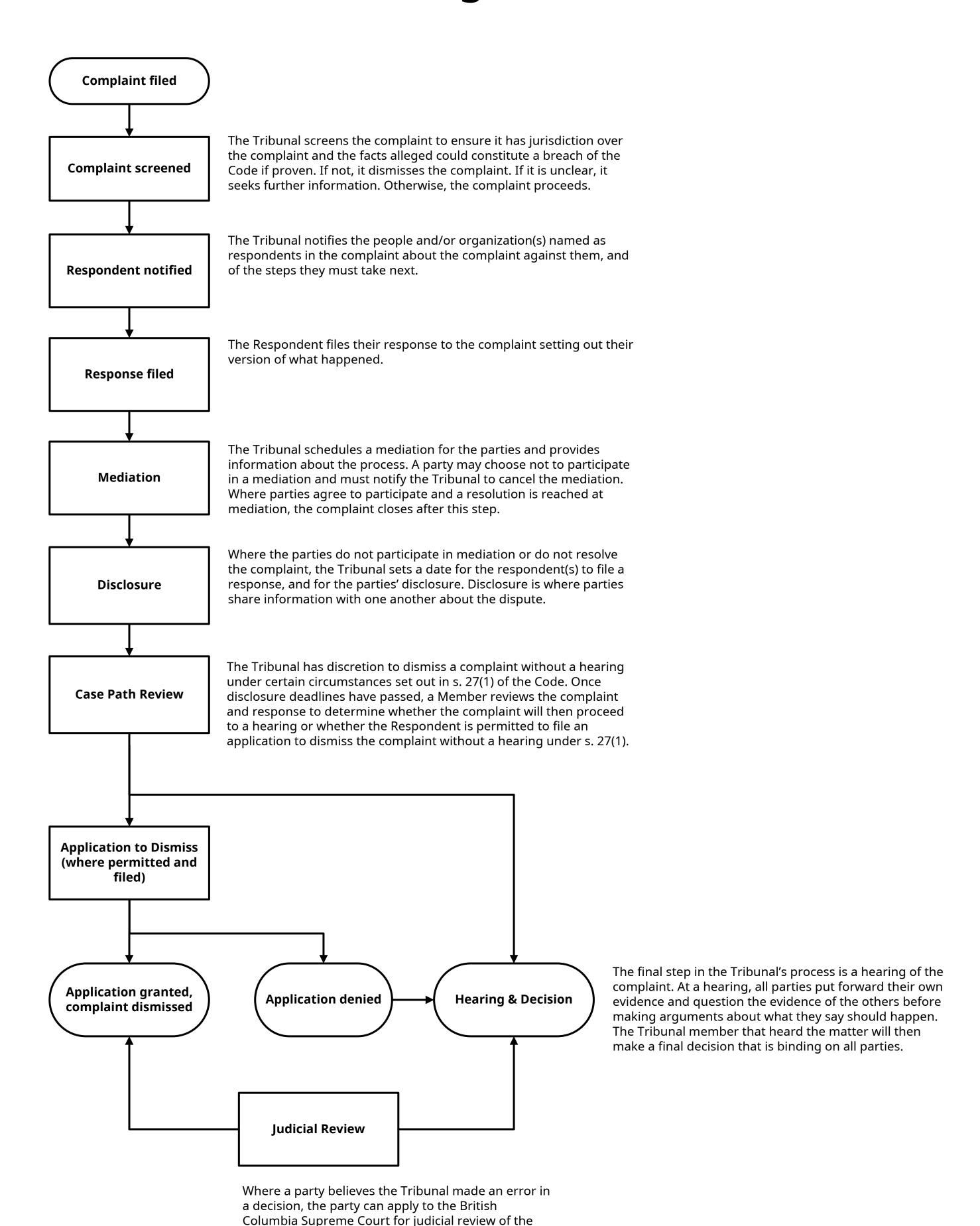
Typical process for a complaint at the BC Human Rights Tribunal in 2025



decision.