

## **Highlighted Changes to the Tribunal's *Rules of Practice and Procedure* as of January 15, 2016**

Rule 11(4) now allows for proof of delivery by email to be provided by a copy of the sent email.

Part 6 – Disclosure has been changed as follows:

- There is a new group of forms regarding disclosure.
- Rule 20 now deals only with disclosure of documents relating to the complaint or response to complaint. The time limits remain the same, but there are now consequences for missing the time limit, which are set out in rules 20(4)-(6).
- Rule 20.1 is new. It deals with the disclosure of witness lists, remedy sought, and documents relating to the remedy sought. For complainants, these requirements do not arise until the Tribunal issues a Notice of Hearing. For respondents, these requirements do not arise until the respondent receives the complainant's disclosure.
- Rule 20.2 is new. With minor revisions, it contains the rules regarding on-going disclosure obligations, changing dates by agreement, applications to suspend or limit disclosure, and the cost of copies.
- Rule 23.1 is new. It deals with the confidentiality of disclosed documents.

Rule 25(2) is amended to clarify that an application is required to add a respondent to a complaint.

Rule 31.1 is new. It deals with participation at a hearing by phone or video.